## Life Beyond Your Degree

...or "what can you do with a PhD?"...



Marianne E. Hamm, PhD R&M Technical Enterprises, Inc. Pleasanton, CA

# Why get a PhD?

- Intellectual challenge and personal satisfaction from pure pursuit of knowledge (particularly in physics - the most basic of all science)
- Knowledge is power More likely to be the boss, the leader or get the better position
- You can't ever lose your education
- More education → More career choices with (hopefully) better rewards (note: "rewards" isn't just money!)
- Scientific method and analytical thinking can be used to solve virtually any problem in life
- > Graduate school is not a bad place to be in a recession
- Most importantly you learn how to learn!

## Sampling of Career Choices for Scientists

- Traditional choices
  - ✓ Teaching
  - ✓ Basic Research
    - Educational Institutions
    - National & International Laboratories
  - Applied Research & Engineering
    - Academic & Corporate R&D Facilities
    - Aerospace/Defense/Homeland Security Industry
    - Non-Profit Research Institutes
- Interdisciplinary choices
  - Biophysics, biochemistry, geophysics, chemical physics, genetic engineering...
  - Medical physics & nuclear medicine
  - Energy, materials & environmental sciences
  - ✓ ...and many more...

## But things don't always go as planned...



# ٠

### High Technology Industry Careers

(for any discipline someone's probably made a business out of it!)

- Environmental (testing, clean-up, waste management, energy, global warming, going "green")
- Robotics and electronics
- Bio- & genetic engineering
- Nuclear medicine isotopes & equipment
- Computer sciences & artificial intelligence
- Communications technology
- High tech equipment design & manufacturing
- Engineering services
- Defense contractors & "Think Tanks"

# My Story: Education

- BS Physics (with Honors) Virginia Polytechnic Institute, 1968
- MS Physics Florida State University, 1970
- 1.5 year "Detour" Research Assistant at M. D. Anderson Hospital & Cancer Center
- PhD Physics Texas A&M University, 1976

# 1

#### **Academic Years**

- Coop student (Naval Marine Eng. Lab) while attending VA Tech
- Pion physics @ Space Rad. Effects Lab (now Jefferson Lab)
- Met husband at FSU (also physics grad student) & got married
- Detour: Left FSU after MS; needed money to continue education; Bob working for Schlumberger Well Services; son was born in Houston
- Did medical physics research @ M.D. Anderson until entering A&M for PhD
- Did heavy ion physics research at Cyclotron Institute
- Active in student politics at TAMU first female Graduate Student Body President; served on several student advisory committees
- Distinguished Grad Student Award for Research; graduated with 4.0

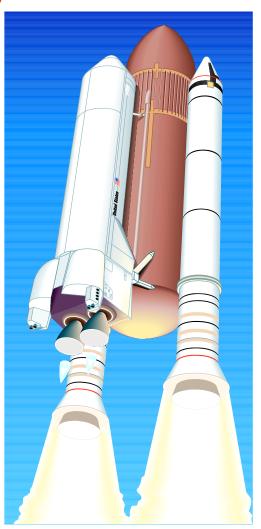
# r.

#### Career Evolution

- First considered fast-track MD
- Post-Doc at Los Alamos Meson Physics Facility (LAMPF)
  - Traditional basic research in pion and muon physics
  - ✓ H⁻ photo-detachment studies (Bob part of collaboration; work published in Phys. Rev. Letters on excited states of hydrogen)
  - Planned experiments and wrote data acquisition and analysis software
- Staff member Plasma Physics Group (Z-pinch)
- Staff member Applied Nuclear Technology Group
  - Practical application of technology to nuclear safeguards
  - Heavy emphasis on data analysis software & communication network
  - Prepared me for later entry into own businesses

### **Another Detour (Almost)**

- At urging of LANL Women in Science chapter, applied for Mission Specialist Astronaut.
- Interviewed in 1980 1 of 100 applicants chosen out of thousands.
- Almost made it! (Probably not chosen only due to mitral valve prolapse, or "sticky" heart valve).
- Message is don't ignore unusual opportunities.



# Transition to Industry...

#### How I Became Co-Founder & COO of an Accelerator Company

- Went to California (Bob's career opportunity and entrepreneurial desire)
- Started software consulting business (seeds of my own entrepreneurship)
  - ✓ Software for specialized networks (for old group at LANL)
  - ✓ Cancer treatment software for cyclotron facilities at MD Anderson and UCLA
- Co-founded AccSys Technology, Inc. in 1985 with Bob and two other LANL colleagues; as COO, duties included:
  - ✓ Overseeing all aspects of business operations accounting, contracts, HR, etc...
  - ✓ Serving on the Board of Directors
  - ✓ Developing software for accelerator control systems
  - ✓ Technical writing & editing of proposals, reports and product manuals.
- Elected delegate to 1995 White House Conference on Small Business; became activist to improve economic & regulatory climate for US small business (helped establish two organizations for this effort)
- National Director of American Electronics Association (3 years)

## Brief History of AccSys - Highlights

- Founded in 1985 as spin-off from Los Alamos National Laboratory with Tech Transfer Agreement and Small Business Innovative Research grant from National Cancer Institute.
- Privately held California corporation
  - √ 80% purchased by Hitachi, Ltd in 2002; remaining 20% in 2007.
  - \$40k initial investment by founders and private stock sales of ~\$0.6M, with final purchase price of \$7.65M
- > SDI Technology Spin-Off Award 1988
- Inc. 500 List for rapid growth 1991 & 1992
- Gov't grant success company (13 Phase I & 8 Phase II grants) \$8M helped fund product development
- Company sales of \$58M during 22 years under our management
- By 2007, annual revenues of~\$9M with another ~\$9M in backlog
- 35 systems sold and delivered through 2007

## 2

#### Parallels Between Graduate Studies and Business

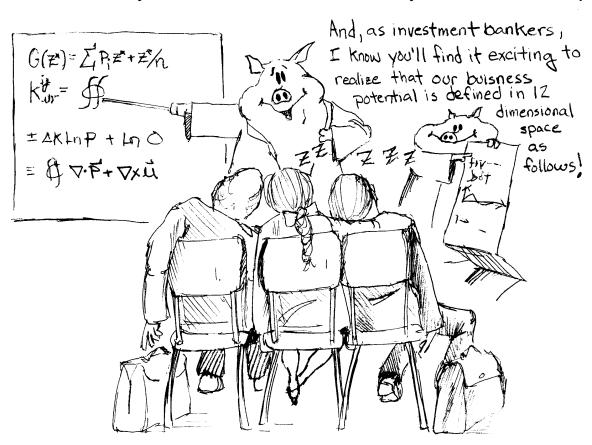
- Understand theory & abstract concepts
- Learn & apply mathematical principals
- Write proposals & papers
- Conceive & perform experiment:
  - ✓ Get idea
  - ✓ Setup
  - ✓ Take data
  - ✓ Problems => tinker & fix
  - Take more data
  - ✓ Publish!
- Write thesis

- Understand bosses, lawyers, bankers...
- Learn & apply accounting & legal principals
- Write proposals & progress reports
- Conceive & develop product:
  - ✓ Get idea
  - Develop
  - ✓ Test
  - ✓ Problems => tinker & fix
  - Test again
  - ✓ Success!
- Write project or business plan

### Defend thesis ⇔ "Sell" your plan

>Defend thesis =>get job =>earn money

>Pitch plan =>get job/funded =>stay in business/ keep job



Cartoon by Glenn James

#### Prepare for Career Opportunities in Industry or Academia

#### Key Job Skills Needed

- Theoretical knowledge
- Technical expertise
- ✓ Innovation
- Practical problem solving
- Project management
- ✓ Good communication skills
- Technical writing skills
- Computer literacy

#### Give Yourself an Edge

- ✓ Broaden your background & experience whenever possible
- ✓ Outside interests can show you are well-rounded & flexible
- ✓ Watch for non-traditional opportunities and be willing to seize them.
- Understand the risks and potential rewards of changing disciplines and/or careers